



DEPARTMENT OF THE ARMY

6th AREA SUPPORT GROUP

UNIT 30401

APO AE 09107-0401


08 JUN 2004

AESG-EEO

MEMORANDUM FOR Civilian Employees and Service Members of the 6th Area Support Group

SUBJECT: 6th ASG Command Policy Letter 15, Equal Employment Opportunity

1. Employment discrimination is a deterrent to the accomplishment of the mission requirements and has a negative impact on productivity and community morale. It undermines our commitment to treating all individuals with the dignity and respect they deserve.
2. I pledge my commitment to carrying out a proactive, results-oriented EEO/EO program, including all aspects of affirmative employment. Each manager and supervisor will be held accountable for the success of the EEO/EO program. You will discharge your responsibilities in a manner that reflects credibility and promotes integrity in every area of human relations management, and be appropriately evaluated on your performance.
3. All Commanders, Directors, Supervisors and Managers are charged with setting the example and ensuring that all personnel actions are based on qualifications and merit. Army Regulations and Federal Law forbid consideration of factors of race, color, sex, religion, national origin, age, physical or mental disability in any employment action. Managers and supervisors should identify problem areas, personally confront the issues, and vigorously seek solutions. The Equal Employment Opportunity and Equal Opportunity staffs are available to advise and assist individuals, as well as commanders, management officials, and supervisors in these efforts.
4. I expect everyone in this command to actively support the policies and principles of equal employment opportunity and equal opportunity to assure that continued progress is made in these important programs. Your individual dedication and commitment to this program provides a sound basis for us to achieve our stated goals and objectives.
5. Point of contact for this policy is EEO at DSN 421-2649.


GWENDOLYN BONÉ-HARRIS
COL, QM
Commanding